

HARMONIZED APPROACH TO EMPLOYMENT SERVICES

Amman – 17.05.17

Why Employment Services?

Facilitate matching of a new workforce with employers

Job matching is not only skills matching

Importance of other aspects: wages, working conditions

Lack of in-depth understanding of these aspects

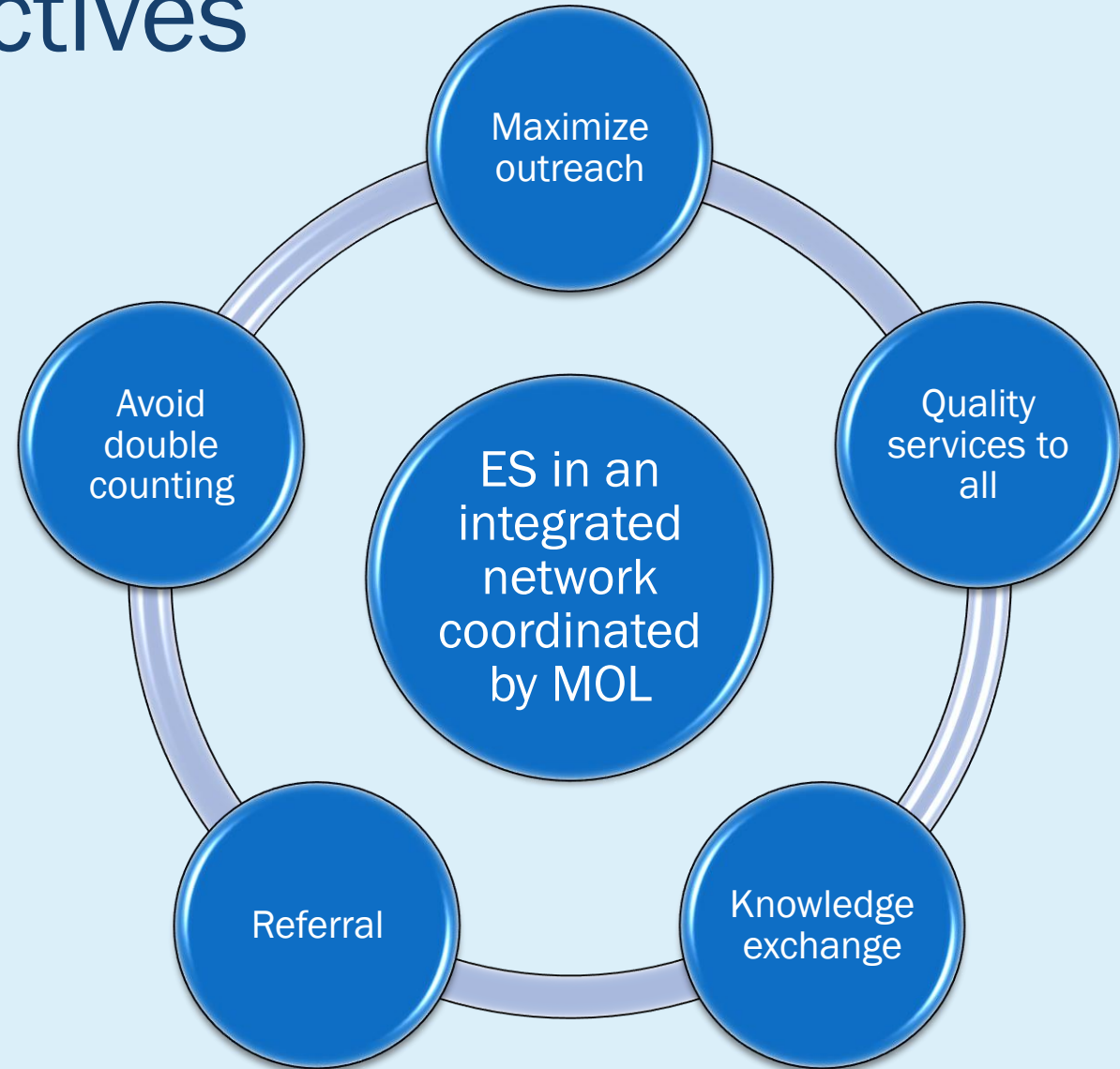
Replacement of migrants by Syrians not “automatic”

Need for a new business model in manufacturing sector to be informed by ES

ILO Sources

- Employment Service Convention, 1948 (No. 88);
- Private Employment Agencies Convention, 1997 (No. 181);
- Guiding principles on the access of refugees and other forcibly displaced persons to the labour market (2016);
- Guidelines for establishing Emergency Public Employment Services,
- Manual for UNRWA Employment Service Centres (2013).

Proposed Objectives



Core principles

Free services

Confidentiality

Equity

Empowerment

Durable
solutions

Social Partners

Work
conditions and
labour dispute

Coordination

Main services of Employment Service Centers

Registration of Job Seekers and Vacancies

Common format job seekers and vacancies

3 hours group based job search

2 hours career guidance

Job search plan

Services to employers

Job matching and placement

Matching criteria

No Child labour

Work permit and social security

Referral

Active labour market programmes

Training + certification

Competency based

Occupational Safety and Health

In class and OTJ

Entrepreneurship and BDS

Labour market information and analysis

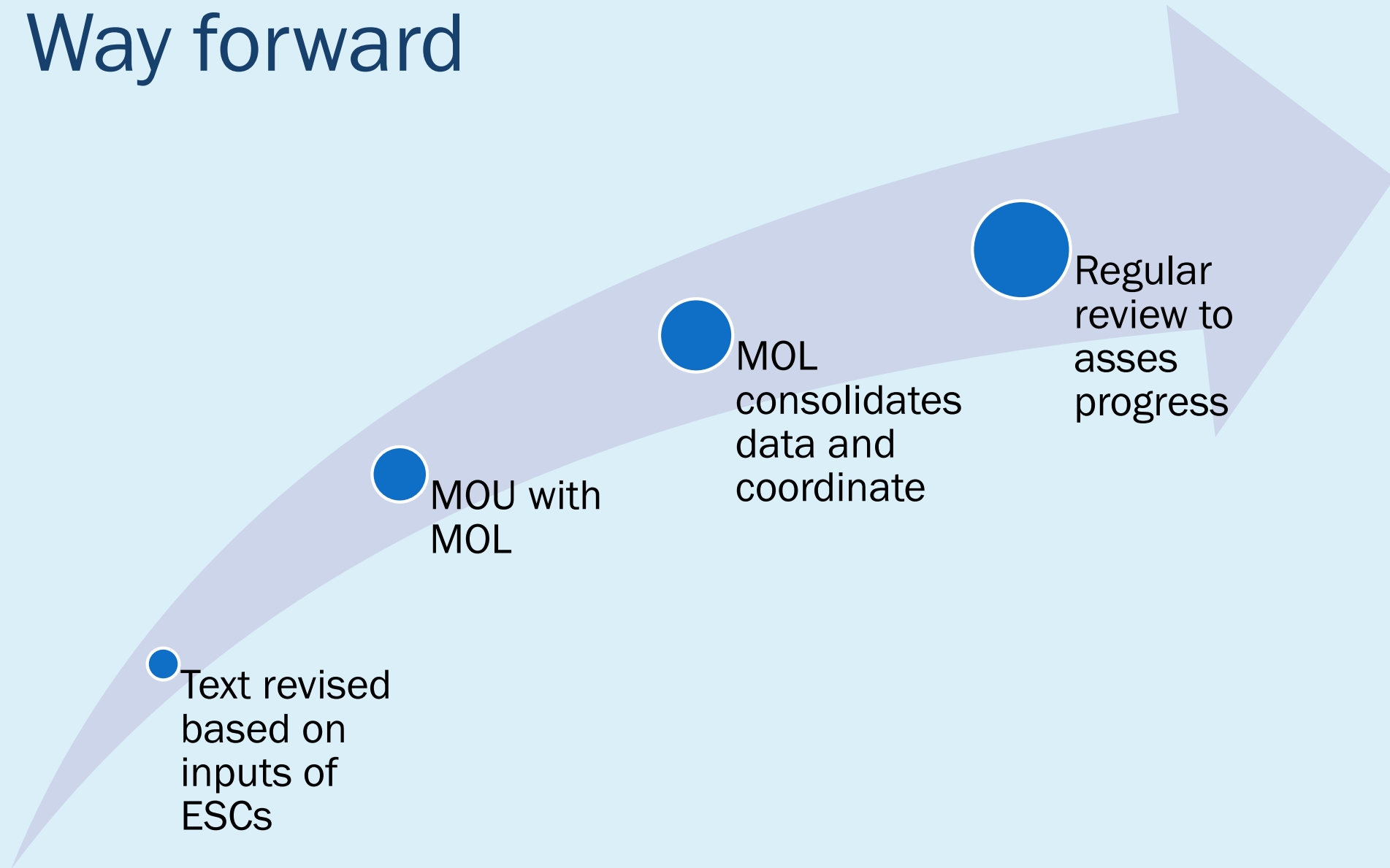
Monthly consolidation and analytical update

Same classifications

ESCs analysis of barriers to decent work

Open database for the best interest of job seeker

Way forward



Thank you!